Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

National Park Service: NPS (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

	Comparative Data											
Complaint Activity	Pr	evious	ıta	2022Thm:02-21								
	2017	2018	2019	2020	2021	2022Thru03-31						
Number of Complaints Filed	87	97	83	77	80	32						
Number of Complainants	87	94	82	73	77	32						
Repeat Filers	0	3	1	4	3	0						

Commisints by Posis	Comparative Data												
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31							
Race	26	31	23	26	33	6							
Color	8	11	9	12	10	4							
Religion	2	2	3	6	3	1							
Reprisal	34	49	38	40	41	15							
Sex	37	32	31	34	26	11							
PDA	3	0	0	0	1	0							

				I	I	
National Origin	12	9	3	2	14	2
Equal Pay Act	0	0	0	0	0	0
Age	35	23	27	28	25	13
Disability	17	37	24	32	19	15
Genetics	0	0	1	0	0	0
Non-EEO	1	5	4	3	2	0
			Com	parativ	ve Data	1
Complaints by Issue	Pr	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31
Appointment/Hire	14	10	8	11	18	6
Assignment of Duties	12	5	12	6	8	3
Awards	3	0	1	1	0	0
Conversion to Full Time/Perm Status	1	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	6	2	0	4	3	1
Suspension	3	5	3	5	4	2
Removal	2	6	4	5	2	0
Other	0	0	0	0	0	1
Duty Hours	4	0	1	3	3	1
Perf. Eval./ Appraisal	10	6	9	6	3	3
Examination/Test	2	0	0	0	3	0
Harassment						
Non-Sexual	38	42	34	30	25	11

Sexual	1	3	3	4	1	0
Medical Examination	0	0	1	1	0	0
Pay including overtime	4	0	1	1	4	1
Promotion/Non-Selection	7	17	4	8	4	4
Reassignment						
Denied	0	1	0	0	0	0
Directed	3	5	4	2	3	0
Reasonable Accommodation Disability	4	11	8	11	5	6
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	1
Retirement	2	0	1	0	0	0
Sex-Stereotyping	0	0	0	0	1	0
Telework	0	2	0	1	0	1
Termination	7	5	3	6	7	1
Terms/Conditions of Employment	15	7	5	8	8	6
Time and Attendance	4	3	1	7	3	2
Training	2	1	5	3	2	0
Other						
User Defined - Other 1	1	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

			Comp	parative 1	Data	
Processing Time		Previous	Fiscal Y	ear Data	ı	2022Thru03-
	2017	2018	2019	2020	2021	31
Complaints pending during	g fiscal ye	ear				
Average number of days in investigation	184.92	146.95	169.08	155.99	166.32	173.27
Average number of days in final action	53.89	44.86	66.75	97.56	120.07	39.11
Complaint pending during	fiscal year	ar where	hearing v	vas reque	sted	
Average number of days in investigation	183.33	154.61	167.64	154.19	169.33	159.88
Average number of days in final action	36.20	31.26	61.94	81.13	63.60	25.78
Complaint pending during	fiscal yea	ar where	hearing v	vas not re	quested	
Average number of days in investigation	186.03	138.25	172.13	159.72	156.50	198.42
Average number of days in final action	65.85	48.43	73.25	143.27	186.67	56.50
			Com	parative	Data	
Complaints Dismissed by Agency		Previous	Fiscal Y	ear Data	a	2022Thru03-
v 0 v	2017	2018	2019	2020	2021	31
Total Complaints Dismissed by Agency	8	3	8	6	7	4
Average days pending prior to dismissal	128.13	94.33	123.75	120.67	149.14	93.75
Con	plaints V	Vithdrav	vn by Co	mplaina	nts	
Total Complaints Withdrawn by Complainants	6	6	2	9	9	4

	Comparative Data												
Total Final Agency]	Pre	viou	s Fi	scal	Yea	ar Dat	ta		20227	Chru03	
Actions Finding Discrimination	2	017	2	018	2	019	2	2020	20	021	;	31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		1		6		0		
Without Hearing	0	0	0	0	0	0	1	100	5	83	0	0	
With Hearing	0	0	0	0	0	0	0	0	1	17	0	0	
Findings of	Comparative Data									ta			
Discrimination Rendered by Basis]	Pre	vious	s Fi	scal	Yea	ar Dat	a		2022	Thru03	
Note: Complaints can be	2017 2018			20	19	2	020	20	021		31		
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		1		6		0		
Race	0	0	0	0	0	0	0	0	3	50	0	0	
Color	0	0	0	0	0	0	0	0	2	33	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	1	100	2	33	0	0	
Sex	0	0	0	0	0	0	0	0	3	50	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	2	33	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	1	17	0	0	
Disability	0	0	0	0	0	0	0	0	1	17	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

Findings After Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	1	100	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		5		0	
Race	0	0	0	0	0	0	0	0	2	40	0	0
Color	0	0	0	0	0	0	0	0	2	40	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	1	20	0	0
Sex	0	0	0	0	0	0	0	0	3	60	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	1	20	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	1	20	0	0
Age	U											
Age Disability	0	0	0	0	0	0	0	0	1	20	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Con	npa	rative	e Da	nta		
Findings of Discrimination Rendered]	Pre	viou	s Fi	scal	Yea	ar Da	ta		20227	Thru03-
by Issue	20)17	20	18	20	19	2	020	2	021		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		6		0	
Appointment/Hire	0	0	0	0	0	0	1	100	2	33	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	1	17	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	5	83	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	17	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	1	17	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	-
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	1	100	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	1	100	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Action		I							1			
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

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Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	1	100	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		5		0	
Appointment/Hire	0	0	0	0	0	0	1	100	1	20	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	0	0	0	0	0	0	0	0	4	80	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	20	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												•
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-
	2017	2018	2019	2020	2021	31
Total complaints from previous Fiscal Years	76	90	75	61	54	77
Total Complainants	76	89	71	60	52	71
Number complaints pending		-	-	-		
Investigation	0	0	1	0	0	3
ROI issued, pending Complainant's action	0	0	0	0	0	2
Hearing	75	87	71	50	52	66
Final Agency Action	1	2	6	11	2	4
Appeal with EEOC Office of Federal Operations	14	16	13	20	16	13
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-
	2017	2018	2019	2020	2021	31
Pending Complaints Where Investigations Exceed Required Time Frames	0	2	1	0	0	0